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ASRM ANNUAL REPORT

Highlights of Achievement and Progress



20
23



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Mission

The American Society for Reproductive Medicine (ASRM) is dedicated to the advancement of the science and practice of reproductive medicine. The Society accomplishes its mission through the pursuit of excellence in evidence-based, life-long education and learning, through the advancement and support of innovative research, through the development and dissemination of the highest ethical and quality standards in patient care, and through advocacy on behalf of physicians and affiliated healthcare providers and their patients.

Vision

The American Society for Reproductive Medicine (ASRM) will continue to be the national and international leader for multidisciplinary information, education, advocacy, and standards in reproductive medicine and science, with the goal of ensuring accessible, ethical, and quality reproductive care for every person.

2023-2024 ASRM Board of Directors



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ASRM CEO



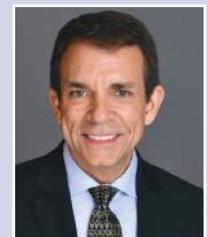
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A LOOK BACK AT 2023

By Dr. Jared Robins, ASRM CEO

This past year, ASRM made amazing strides in advancing its strategic plan, which focused on membership, research, advocacy, patients, and organizational sustainability. ASRM created member value by completing a multi-year project to re-launch ASRM.org to be more user and mobile-friendly, as well as fully searchable. We welcome your feedback about ways to continue to evolve and improve our website.

Dr. Michael Thomas, 2022-2023 ASRM President, focused on developing the pipeline of practitioners in reproductive medicine. At ASRM 2023, we debuted the KEEPR program to 120 registered residents, who attended the meeting and learned about REI through hands-on instruction, specialized lectures, and interaction with leaders in our field. ASRM also expanded the Career Pathways Program, which facilitates awareness of reproductive health, medicine, and science professions, while creating a network of mentors to support under-represented individuals interested in a career in our field. At the 2023 Congress, 12 medical students and 18 undergraduate students participated in the program.

Pipeline development also focused on ASRM's newly formed and fast-growing Advanced Practice Provider (APP)

Professional Group. ASRM hosted a physician-APP summit in Nashville, TN, during which, select physicians and APPs brainstormed ways to incorporate APPs in reproductive medicine clinical practices. As a result, ASRM will develop a series of educational materials and opportunities to help its members develop APPs, including a white paper to be published in 2024.

Pipeline was also a focus in the area of research. ASRM partnered with the Society for the Study of Reproduction (SSR) to launch the new SPARK Initiative, a program that elevates translational research by providing a platform for basic scientists and clinicians to collaborate. ASRM also helps develop young researchers by fully supporting two Reproductive Scientist Development Program (RSDP) scholars, the second of which was added in 2023. The ASRM Research Institute continues to grow its endowment and partner with donors and industry to support pilot grants to help young investigators launch their research careers and to help established researchers support their efforts.

The Center for Policy and Leadership (CPL), a nonpartisan think-tank on reproductive policy, had much success in 2023, with CPL Director Rebecca O'Connor, JD, participating in a Yale University expert convening on the

politics and ethics of gamete regulation; developing reports and resources for decisionmakers; and presenting at conferences, including the ARM & NPG Joint Meeting. This work clearly establishes ASRM's CPL as a major source of reproductive information for policymakers.

The culmination of 2023 was ASRM's release of its new and inclusive definition of infertility, which affirms that infertility includes "the need for medical intervention, including, but not limited to, the use of donor gametes or donor embryos in order to achieve a successful pregnancy either as an individual or with a partner." This bold new definition is supportive of ASRM's vision to be the national and international leader in the fertility field with the goal of ensuring accessible, ethical, and quality reproductive care for every person.

We are proud of our 2023 successes and want to thank our board of directors for providing vision and guidance, the incredible ASRM staff that accomplishes amazing feats despite its small size, and the phenomenal ASRM volunteers, who spend hours of their personal time working for our important mission. Please feel free to email me at ceo@asrm.org with questions or comments.

-Jared Robins, MD, MBA

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2023 Wrapped: A Look Ahead

A preview of ASRM's goals and initiatives for the coming year by ASRM President Dr. Paula Amato

SCIENTIFIC CONGRESS & EXPO



The ASRM 2023 Scientific Congress & Expo marked the return to **pre-COVID levels of participation** in the meeting. The Congress welcomed **thousands of attendees and hundreds of exhibitors** who converged on New Orleans, Louisiana, to network, learn, and enjoy The Big Easy!

ASRM 2023 Stats at a Glance

Total Attendees
4,140

PG Course Registrations
928

Exhibitors
233

Plenaries/Keynotes
12

Clinical Sessions
9

Interactive Sessions
19

Symposia
24

Roundtables
73

Posters Accepted
544

Video Abstracts Accepted
12

Oral Abstracts Accepted
249

ASRM ACADEMY AND RESEARCH

2023 ASRM Academy Highlights

ASRM Academy continues to grow, expand, and elevate the resources offered to our members through:

Innovative delivery of material

- EDGE Tool to improve embryo grading skills and share information among professionals
- Elevated online courses with engaging formats and new content
- A library of MedTalks

Guiding the practice of reproductive medicine

- New and updated Practice and Ethics Committee guidance
- New and updated patient-facing materials
- Guidance on coding and reimbursement through the Coding Corner and interactive Postgraduate Course
- Targeted, specialized programming for a spectrum of reproductive professionals: nurses, physicians, laboratory professionals, genetic counselors, mental health professionals, and more

Expanded engagement within ASRM

- New KEEPR Program to engage with residents considering a career in reproductive medicine
- Career Pathways Program to engage and attract medical students to reproductive medicine
- ASRM/SSR SPARK Program to connect researchers
- Increased involvement of SIGS and PGs in Scientific Congress Program Planning

Expanding engagement worldwide

- Participation in the development of two international guidelines
- Collaboration with our international partners on programming
- Availability of programming in multiple languages

2023 Statistics



Practice Documents Published

11



Ethics Documents Published

5



Courses Added

28



Live Webinars

22



Coding Corner Questions Added

23



New Podcast Episodes

52

ASRM Research Institute

2023 Research Institute Highlights

The ASRM Research Institute is pleased to have awarded **nearly \$1 million dollars toward research in reproductive medicine** in 2023. These projects could not have been funded without the help of our grant partners and the generosity of our donors.

Total Grant Dollars Awarded in 2023

\$987,053

Grant Recipients

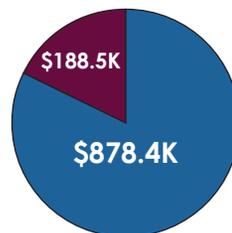
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Grant Partners

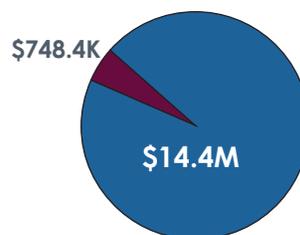
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2023 Grant Cycles

Pilot & Exploratory



Discovery & Innovation



■ Total Funding Requested
■ Total Amount Funded

Top 5 Webinars

1. International Webinar: Pregnancy and Fertility Preservation
2. Gamete and Embryo Donation
3. Legislation and IVF
4. Career Dev: Embryologists
5. Vasectomy Reversals

Top 5 ASRM Today Podcast Episodes

1. PGT with Dr. Richard Paulson
2. Thyroid Disease with Dr. Erin Masaba
3. Industry Sponsored Episode: IVF Conversion Made Easy with AI/ML platform for Patient Counseling, with Dr. Mylene Yao of Univfy
4. Social Work and Reproductive Medicine with Melanie Mikkelsen
5. Chemicals, Environmental Exposures and Fertility with Dr. Carmen Messerlian

MEMBERSHIP

2023 Membership Highlights

All statistics as of 12/31/2023

- ASRM introduced a new membership category, Physician Doctoral, specifically for physician members.
- The ARM & NPG 2023 conference was the largest joint meeting yet, with more than 240 attendees.
- Social Media SIG, In Vitro Maturation SIG, and Artificial Intelligence SIG each embarked on their first year as fully formed special interest groups.
- The SRS Surgical Scholars Track awarded the first three program graduates in 2023 and has evolved to include 10 programs around the US.
- Multiple ASRM affiliated societies and professional groups created LinkedIn pages and grew significant followings.
- The forming Hispanic SIG conducted its first official members' meeting during the ASRM Scientific Congress & Expo in New Orleans.

Total Members
7,943
New Members in 2023
1,289
Retention Rate
84%

Membership Total Comparison

| Member Type | December 31, 2023 | December 31, 2022 | Percent Increase/Decrease |
|---|-------------------|-------------------|---------------------------|
| Doctoral (including Physician Doctoral, Doctoral, and Residency Director memberships) | 3866 | 3863 | 0% |
| Associate | 310 | 325 | -4.6% |
| Allied Health Professional | 3070 | 2926 | +4.9% |
| Life Member | 692 | 678 | +2.1% |
| Honorary | 5 | 5 | 0% |
| TOTAL | 7943 | 7797 | +1.9% |

International Membership

Total Members Outside of the US

1,779

Countries Represented

111

International ASRM 2023 Attendees

1,218

Top 5 Countries Represented Outside the US



Canada
295
3.7%



Japan
138
1.7%



India
122
1.5%



Australia
104
1.3%



Mexico
88
1.1%

MEMBERSHIP

Affiliate, Professional Group, and Special Interest Group Membership

AFFILIATED SOCIETIES

of Groups

5

Total Members*

2,128

Unique Members

1,680

% of Members Who Belong To At Least 1 Affiliate

21%

**Excludes SART clinic members*

PROFESSIONAL GROUPS

of Groups

6

Total Members

2,110

Unique Members

1,836

% of Members Who Belong To At Least 1 PG

23%

SPECIAL INTEREST GROUPS

of Groups

26

Total Members

3,328

Unique Members

1,695

% of Members Who Belong To At Least 1 SIG

21%



ADVOCACY AND POLICY



Government Affairs

2023 Stats

Center for Policy and Leadership

2023 Highlights

- ASRM was thrilled that fertility preservation mandates became law in Texas, Montana, and Kentucky. Additionally, ASRM supported an IVF and fertility preservation insurance mandate for the large group insurance market in Washington, DC, which is expected to be enacted in 2025.
- To support Ohio's ballot measure that codified the right to abortion, contraception, and fertility care in the state, ASRM hosted a podcast with advocates, bought radio ads throughout the state, and ASRM members sent 300 postcards to voters urging them to vote yes.
- Consistent advocacy over the past few years has led to expanded fertility coverage benefits for Federal Employee Health Benefits (FEHB) program enrollees. In 2024, federal health plans are now required to cover artificial insemination procedures and medications, as well as the drugs for three cycles of IVF annually. Also, there are 24 health plan options that provide broader services, some including IVF.

Actions from ASRM's Government Affairs Team

Amicus Brief Sign-ons

4

Sign-On Letters

35

Letters Sent to State Houses

51

Member Messaging

Sent **34** action alerts to ASRM members, resulting in

5,887

Emails sent to policymakers on behalf of ASRM members

Advocacy Day 2023
Partnered with **RESOLVE: The National Infertility Association**

460 Participants From

49 States and DC

2023 Highlights

- The CPL, in partnership with the law firm of Hogan Lovells, LLP, released a series of reports evaluating the import of the Supreme Court's landmark *Dobbs v. Jackson Women's Health Organization* decision on reproductive health care.
- The CPL launched the PRIMED (Preparing Experts in Reproductive Medicine to Engage Decisionmakers) Scholars advocacy training program. In early 2024, the first cohort of PRIMED scholars will embark on an in-depth course on the fundamentals of policymaking, persuasive communications, and grassroots engagement.
- CPL Director Becca O'Connor presented at and participated in several external convenings, including a multidisciplinary Yale University Symposium and the ARM/NPG Joint Meeting.

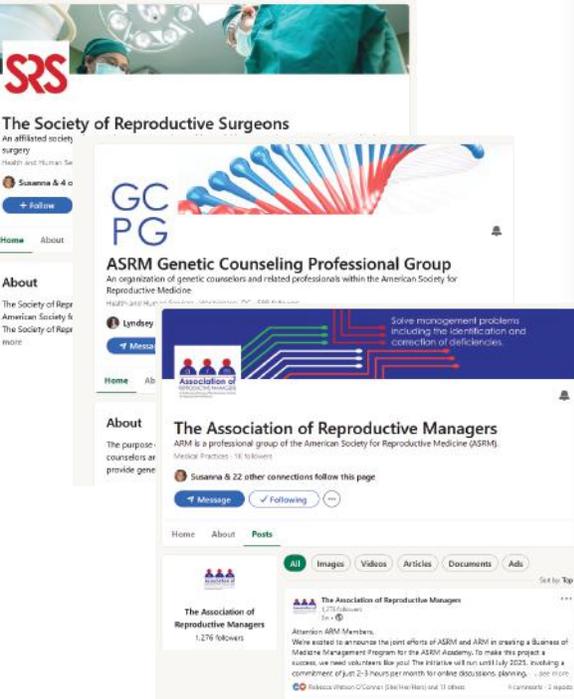
COMMUNICATIONS

More Groups Join LinkedIn

Seven of ASRM's affiliated societies and professional groups followed the lead of the Association of Reproductive Managers and created a LinkedIn page in 2023. SRBT, SRS, SREI, SMRU, NPG, APPPG, and GCPG now have the ability to engage and attract new members through LinkedIn's dynamic professional community!



MENU



Updated Websites Unveiled in 2023

In June 2023, ASRM proudly launched redesigned websites that epitomize our commitment to advancing reproductive medicine and fostering a vibrant professional community. The new ASRM website now features an enhanced search interface and easily accessible Practice Committee and Ethics Committee documents. ASRM Academy takes center stage, offering seamless access to cutting-edge courses. ReproductiveFacts.org introduces Patient Journeys, Patient Stories, and improved access to Patient Fact Sheets and Booklets.

ASRM in the Media

Traditional Media

| | | |
|-----------------------------|----------------|--------------------------|
| Articles Mentioning ASRM | USA Outlets | International Outlets |
| 4,487 | 3,853 | 620 |

Top Topics

ASRM Issues New Definition of Infertility
Access to Care
Abortion Restrictions

Social Media

Current total followers across all platforms:

80,220

| | |
|--------|--------|
| 18,983 | 23,832 |
| 18,713 | 18,692 |

F&S FAMILY OF JOURNALS



2023 Readership Stats for Each Journal (Total Downloads)

| Fertility and Sterility | F&S Reports | F&S Science | F&S Reviews |
|-------------------------|-------------|-------------|-------------|
| 7,807,905 | 221,857 | 22,085 | 36,318 |

10

2023 F&S Highlights

- The Impact Factor for *Fertility and Sterility* is 6.7, ranking it 6 out of 85 in the Obstetrics and Gynecology category and 3 out of 31 in Reproductive Biology. The five-year Impact Factor is 7.5, ranking it 5th in Obstetrics and Gynecology and 3rd in Reproductive Biology.
- The Fertility and Sterility On Air Podcast released 29 episodes in 2023, was downloaded 39,948 times, and was listened to in 129 countries.
- Twelve Journal Club Global events were broadcast from locations around the globe, including Mexico, Australia, Turkey, France, and Argentina, and many meetings in the US, including ASRM, MRSi, PCRS, and the SREI Fellows Retreat. There were 817 online participants, many live audience members, and over 2,000 views of the archived videos.
- Three special issues were released covering important topics in the field with invited pieces authored by subject experts: *Reproduction as the Foundation for a Healthy Society*; *Gonadotropin Releasing Hormone: 50 Years of Innovation*; and *Genetics of the Preimplantation Embryo*.

| | |
|-------------------|------------------------------------|
| Total Submissions | Submissions From Outside of the US |
| 2,660 | 73% |
| Reviewers | Completed Reviews |
| 719 | 2,332 |

Top 5 Articles of 2023 Across All Journals

- 1 **Association between self-reported mobile phone use and the semen quality of young men**
- 2 **Recommendations from the 2023 International Evidence-based Guideline for the Assessment and Management of Polycystic Ovary Syndrome**
- 3 **A “first” on the horizon: the expansion of uterus transplantation to transgender women**
- 4 **Recurrent implantation failure: reality or a statistical mirage? Consensus statement from the July 1, 2022 Lugano Workshop on recurrent implantation failure**
- 5 **The association between dietary patterns and risk of miscarriage: a systematic review and meta-analysis**

INDUSTRY DEVELOPMENT & CORPORATE RELATIONS

To help further our mission and vision, ASRM is committed to engaging and collaborating with industry and corporate partners, both around the ASRM Scientific Congress & Expo and throughout the year with expanded engagement opportunities.

In 2023, industry development and engagement goals were an extension of post-COVID efforts to actively identify and reconnect with industry and corporate partners following the pandemic as well as seek and engage new industry and other corporate entities with no prior history with ASRM.

2023 Highlights (Non-Congress/Expo)

ASRM has seen continued development and growth of industry engagement, support, and collaboration. Highlights from 2023 include:

- Increased industry support via grants, sponsorships, and in-kind donations, which enabled expansion of ASRM courses and workshops, the ARM & NPG Joint Meeting, the SREI Fellows Symposium, and the SRS-SREI Surgical Bootcamp;
- Continued expansion of industry support for research awards in nursing, in-training healthcare professionals, abstract prize paper awards, and travel grants;
- A \$5 million endowment from Ferring Pharmaceuticals for in-training healthcare professionals' educational programs; and
- Growth of the ASRM Corporate Member Council (CMC) from nine to 12 companies and CMC financial support for the 2023 President's Gala and the CPL PRIMED program.



ASRM 2023 Scientific Congress & Expo Support Snapshot

Exhibits and Support Revenue

\$3,159,450

Total Exhibitors
233

First-time Exhibitors
43

Exhibitors With New Products/Services
97

Number of Exhibitors 2019-2023*

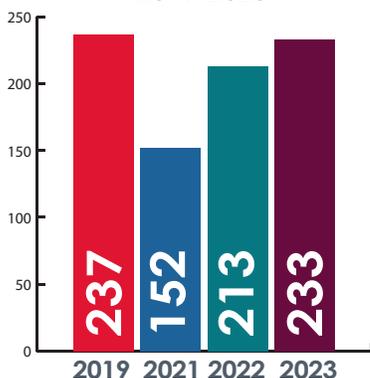
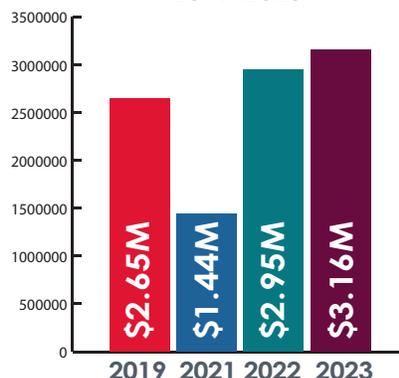


Exhibit and Support Revenue 2019-2023*



*Data excludes ASRM 2020, held virtually due to the pandemic

Premier Supporters

Diamond Level:

Ferring Pharmaceuticals, Inc.
EMD Serono
Organon LLC

Platinum Level:

CooperSurgical

Gold Level:

REPROLIFE/Cryotech Japan
Vitrolife, Inc.
Inception Fertility LLC

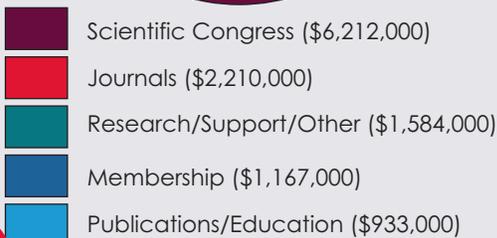
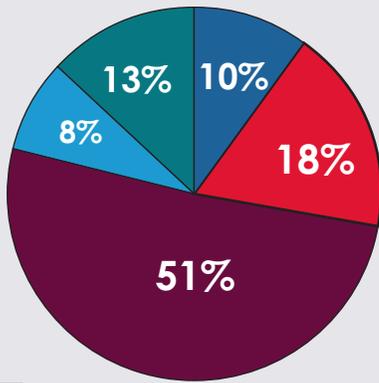
Silver Level:

Astellas Pharma US, Inc.
Hamilton Thorne, Inc.
Kitazato Corporation
North Star Fertility Partners, LLC
Thermo Fisher Scientific
ZyMōt Fertility, Inc.

FINANCES AND FUNDRAISING

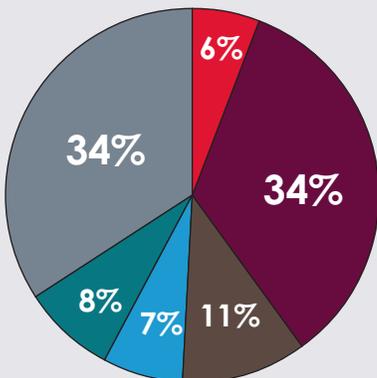
FISCAL YEAR 2023
7/1/2022 - 6/30/2023

FY 2023 Revenues and Support



TOTAL: \$12,106,000

FY 2023 Expenses



TOTAL: \$13,456,000

* No Overhead

** Overhead only allocated to Scientific Congress; remaining is in G&A for all staff

2023 Fundraising Highlights

- Carlos Simón, MD, PhD, established the Carlos Simón, MD, PhD Fund for Excellence in Translational Research Award, which funds an award and symposium.
- Andrew Searle Pang and Samuel Pang established the Samuel C. Pang, MD, Leadership in LGBTQ+ Education & Research Fund, which funds a plenary lecture.
- ASRM established the Joseph Sanfilippo, MD, MBA, In Training-Surgical Research Fund, which will fund pilot studies by in-training surgeons. Dr. Sanfilippo made the first gift and is leading the ongoing fundraising campaign.
- Friends of William Schlaff established the William D. Schlaff, MD, Mentorship and Career Development Symposium Fund, which will fund an annual symposium. Dr. Charles Coddington and Dr. John DeLancey are leading the campaign.

2023 Fundraising Statistics

| Total Donations | Total Donors | New Donors |
|--------------------|--------------|------------|
| \$1,949,308 | 1,724 | 237 |

2023 ASRM President's Gala

| Attendees | Total Revenue | Research Institute Supporters |
|------------|------------------|-------------------------------|
| 743 | \$592,000 | 223 |



2023 DONOR LISTING

ASRM would like to thank the following donors for supporting our mission:

Major Contributors

Kwang-Yul Cha, MD, PhD
Carlos Simón, MD, PhD
Andrew Searle Pang and
Samuel Pang, MD
Anonymous Family

Donors to the Joseph Sanfilippo, MD, MBA, In-Training Surgical Research Fund

G. David Adamson, MD
Robert Barbieri, MD
Eric Bieber, MD
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Michael and Angela Casey
Serena Chan, MD
Mindy Christianson, MD, MBA
Miguel Damien, MD
Teresa Erb, MD
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Gary Frishman, MD
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Joanne Stone, MD
Mrs. Irit and Dr. Art Waldenbaum
Charles Yeo, MD

Tribute Gifts

Sandra Carson, MD, in honor of Paula Amato, MD
David Frankfurter, MD, in honor of Richard Reindollar, MD
Richard Grazi, MD, in honor of Katherine Melzer Ross, MD
Michael Halpern, in memory of Diane Halpern
Magdalen Hull, MD, in memory of Kamran Moghissi, MD
Deborah Landis Lewis, MD, in memory of Cameron Lewis
William Schlaff, MD, in honor of Kurt Barnhart, MD
Rebecca Sokol, MD, in memory of Arnold Belker, MD
Moeun Son, MD, in honor of Hugh Taylor, MD
Lydia Zablotska, MD, PhD in honor of Paolo Rinaudo, MD

ASRM Legacy Society Members

Linda C. Giudice, MD, PhD
Suheil J. Muasher, MD

2023 President's Gala (Supporting the ASRM Research Institute)

Premier Level

Ferring Pharmaceuticals Inc.

Champion Level

Inception Fertility

Impact Level

US Fertility

Partner Level

Baylor College of Medicine and Texas Children's Hospital Pavilion for Women

Boston IVF

CCRM Fertility

ASRM Corporate Member Council

EMD Serono

Kindbody

Organon LLC

Tzedek Association

UCSF Center for Reproductive Health

Advocate Level

First Fertility

Future Family

ReUnite Rx

University of Michigan

Table Supporters

Paula Amato, MD

ARC Fertility

Carrot Fertility Inc

CryoFuture

FUJIFILM Irvine Scientific

HRC Fertility

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International Federation of Fertility Societies (IFFS)

Massachusetts General Brigham

Akanksha Mehta, MD

Jesse Mills, MD

Natera

RESOLVE: The National Infertility Association

Peter N. Schlegel, MD and Samantha M. Pfeifer, MD

Shady Grove Fertility and NIH Fellowships

Society for Assisted Reproductive Technology (SART)

Society for Male Reproduction and Urology (SMRU) and Society for the Study of Male Reproduction (SSMR)

Society for Reproductive Endocrinology and Infertility (SREI)

Society of Reproductive Surgeons (SRS)

Hugh Taylor, MD

USC Fertility

Brad VanVoorhis' REI Hawks

Maylene Yao, MD and UNIVFY Inc.

Other Gala Supporters

Naia Adamia, MBA

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Johnny Awwad, MD

Valerie Baker, MD

G. David Ball, PhD

Kurt Barnhart, MD

Maryanna Basic

2023 DONOR LISTING

2023 President's Gala Proceeds Will Fund An Additional Research Grant



Samantha M. Pfeifer, MD
ASRM Fund Development
Committee Co-Chair



Peter N. Schlegel, MD
ASRM Fund Development
Committee Co-Chair

As Co-Chairs of the ASRM Fund Development Committee, we have some good news to share regarding successful fundraising in 2023. The 2023 President's Gala was the largest in ASRM's history with 750 guests. Special thanks go to the newly formed Host Committee, who helped identify table supporters and encourage ticket sales. Generous supporters and guests raised nearly \$600,000 for the ASRM Research Institute endowment and 2024 grant cycle! We are excited to announce that the Institute will offer an additional grant during its spring 2024 grant cycle with these funds.

“ We are philanthropic supporters of ASRM because we believe that ASRM will provide support for critical research and policy studies and interventions that are not available from traditional sources of research funding. ”

It is safe to say that the President's Gala is THE place to be on the Sunday evening before the Congress opens. We look forward to seeing you at the 2024 President's Gala in Denver.

We are philanthropic supporters of ASRM because we believe that ASRM will provide support for critical research and policy studies and interventions that are not available from traditional sources of research funding. Reproductive medicine remains a unique area of medical care that is highly dependent on ASRM members to allow new information to be developed that will improve patient care and our field.

By giving to ASRM, you can provide educational opportunities to those new in your field or ensure more research dollars are available for groundbreaking discoveries. We hope that you will join us in supporting ASRM in 2024.

- Samantha M. Pfeifer, MD
and Peter N. Schlegel, MD

ASRM would like to thank the following donors for supporting our mission:

President's Gala Supporters, cont.

April Batcheller, MD
Stephanie Beall, MD, PhD
Angeline Beltsos, MD
Lia Bernardi, MD
Bala Bhagavath, MBBS
Minglei Bian, PhD
Sarah Bjorkman, MD
Christina Boots, MD
Stephanie Boran, BS
Melissa Bornico, BS
Robert Brannigan, MD
Anthony Brown, JD
Mirha Buric
Mark Bush, MD
Maria Bustillo, MD
Alexandra Busto
Samantha Butts, MD

Kristen Cain, MD
Courtney Carr, PA
Sandra Carson, MD
David Cassanelli
Marcelle Cedars, MD
Olga Chabr Grillová
T. Arthur Chang, PhD, ELD,
HCLD
Mindy Christianson, MD, MBA
Charles Coddington, MD
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2023 WRAPPED: A LOOK AHEAD

By Dr. Paula Amato, ASRM President

Dear ASRM Members,



Paula Amato, MD
President

Happy New Year!

Although we are thankfully emerging from a global pandemic, it is clear that the world still faces many challenges. In our own field,

we continue to see government efforts to interfere in the practice of medicine and the doctor-patient relationship. There are continued efforts to deny women abortion care and adults and youth gender-affirming care.

We are beginning to see pushback to DEI efforts in academia and elsewhere. At ASRM, we remain undeterred and steadfast in our commitment to these values. Continuing the efforts of Past President Dr. Michael Thomas, who made DEI a central focus of his term, we are working to diversify our membership, leadership, and staff. As an organization, we are committed to addressing and reducing health disparities.

The landscape of our practice is also being shaped by the transformative forces of AI and private equity. As we've seen in other health sectors, these changes can positively and negatively impact our field. We remain focused on patient safety, outcomes, patient satisfaction, and equitable access to care.

Recently, ASRM announced a new, more inclusive definition of infertility, which includes single persons and same-sex couples, who often need

assisted reproduction to build their families. Already in the first few weeks of 2024, we have seen states such as New Jersey increase access to infertility insurance coverage. We hope Washington will join the list of mandated states this year.

“ We remain focused on patient safety, outcomes, patient satisfaction, and equitable access to care. ”

Looking ahead, ASRM has outlined several key initiatives for the year:

- **Strategic Plan Update:** ASRM will update its strategic plan in the spring. We welcome input from members across all professions, including trainees, who represent the future of the Society.
- **Policy Engagement:** The ASRM Center for Policy and Leadership (CPL) participates in various important policy conversations. Collaborating with patient advocacy organizations, we strive to ensure that everyone facing infertility has access to high-quality and affordable infertility treatment services. And, of course, as this is an election year, the ASRM public affairs team will be amplifying get-out-the-vote efforts!
- **Donor-Conceived People Task Force:** The ASRM Donor-Conceived People Task Force is

expected to release its report later this year. We look forward to their recommendations.

- **Annual Meeting in Denver:** We are putting together an exciting program for the annual meeting in October focused on the theme of “Equity, Access, and Innovation.”

Although the economic forecast remains uncertain, ASRM is financially healthy, allowing us to support our strategic initiatives. In a future post, I plan to invite our Treasurer, Jessica Spencer, and CFO, Dan Carre, to give a more detailed picture of ASRM's finances.

Additionally, I look forward to welcoming our Director of Charitable Giving, Holly Jaap Hilton, to talk about cultivating a culture of giving at ASRM. Thanks to our generous donors, the research endowment continues to grow, enabling the funding of innovative research, especially that which is not eligible for NIH funding, such as human embryo research.

Thank you to our industry partners, with whom we work closely to fund research and innovation, provide unbiased, evidence-based educational programming, and train the next generation of reproductive professionals. I'd also like to give a shoutout to the amazing ASRM staff, including CEO Jared Robins and the ASRM Chiefs. They make the enormous amount of work it takes for the organization to function look seamless!

Wishing you all a healthy, peaceful, and prosperous year ahead.

-Paula Amato, MD

ASRM is making a difference in the field of reproductive medicine, and YOU CAN TOO!

Help further the work of ASRM by making a gift to support research, advocacy, and educational programs. When you donate to ASRM, you can trust that you're supporting an organization whose programs and initiatives have an extensive impact on the quality and availability of patient care for people building families or navigating their reproductive health in other ways. **Scan the QR code to learn about the different ways you can make a gift to ASRM.**

